

Joe Adams, Ph.D.

3215 Garden Walk
Birmingham, AL 35242
joe@joeadams.net
<http://www.joeadams.net/>
205-531-7660 (Home)

Public Affairs Research Council of Alabama
P.O. Box 292300
Samford University
Birmingham, AL 35229-2900
205-726-4286 (Office)

EDUCATION

Ph.D., 1992, Political Science

Vanderbilt University
Nashville, Tennessee
Dissertation: *Parties, Ideologies, and Budgets: A Study of Budgetary Trade-offs*.
Fields: Political Theory and Methodology, American Politics, International Relations

B.A., 1985, Political Science and History (Double Major)

Texas A&M University
College Station, Texas

PROFESSIONAL EXPERIENCE

(2006 – Present)

Research Coordinator

*Public Affairs Research Council of Alabama
Samford University*

Birmingham, Alabama

Duties include writing proposals, contracts, and planning and executing research projects, supervising and training research associates, preparing analyses of governmental operations, finances, policies, employing survey researchers, facilitating planning and operational changes with government officials in the areas of taxation, education, mental health, and corrections, at both state and local levels. Also responsible for online publications & website. For more information, see <http://parca.samford.edu/>.

(1997 - 2002)

Director of Planning

Texas Workforce Commission

Austin, Texas

Established the Planning Department for a newly formed, \$1.2 billion agency to bring it into compliance with statutory requirements, including statutory deadlines for performance reporting. Responsibilities included establishing and managing a budget of \$750,000 and a staff of 11 professionals in the development the agency strategic planning, compliance training, statutory reporting, information requests, and monitored implementation of more than 170 pieces of legislation. See <http://www.twc.state.tx.us> for additional details about the Texas Workforce Commission.

(2002 - 2006)

Research Associate/Lecturer

*The John C. Stennis Institute of Government
Mississippi State University*

Mississippi State, Mississippi

Research focuses on best practices to assist state and local governments in fiscal and operational issues; teaching Public **Program Evaluation** for the MPPA degree and in the Community College Leadership doctoral program, Ethics in Public Administration, a doctoral-level course entitled Normative Analysis of American Public Policy, Western Political Theory, and Introduction to Political Theory. See <http://www.msstate.edu/>.

(1995 - 1997)

Analyst III

Legislative Budget Board

Austin, Texas

Budget and oversight assignments for the 75th Legislature included 10 financial regulatory agencies, the Texas Racing Commission, and the Texas Workforce Commission. Duties included writing fiscal notes for legislation affecting financial regulatory agencies, racing, and workforce development programs. For more about the Legislative Budget Board, see <http://www.lbb.state.tx.us/>.

(1994 - 1995)

Senior Legislative Research Analyst
Comptroller of the Treasury
Offices of Research and Educational
Accountability

Nashville, Tennessee

Duties included researching policy issues, drafting reports and recommendations, staffing special committees, and writing legislative documents. Topics of research included: evaluations of state economic forecasts, county officials salaries, capital spending and cost of accreditation in higher education, federal block grants, and writing fiscal notes for pending legislation. For more information, see <http://www.comptroller.state.tn.us/cpdivorea.htm>

(1992 - 1994)

Visiting Assistant Professor
Auburn University

Auburn, Alabama

Duties included research and teaching political science and public administration, at both the graduate and undergraduate levels. Courses included: Political Parties and Politics, Administrative Responsibility, Leadership and Administrative Responsibility, Introduction to American Government, Introduction to Political Theory, and International Organizations. For more information about Auburn University, see <http://www.auburn.edu>.

(1990 - 1991)

Research Director
Political Research, Inc

Dallas, Texas

Duties included supervising the Research Center with a staff of eight researchers to produce annual and monthly reference publications to more than 5,000 paid subscribers and approximately 1,100 requests for information per month on a 1-800 call center. For more information, see <http://www.politicalresearch.com>.

(1987)

Research Assistant
Woodrow Wilson School of Public and
International Affairs
Princeton University

Princeton, New Jersey

Research duties for Professor Erwin C. Hargrove included interdisciplinary research on policy formation and implementation. For more information about the Woodrow Wilson School of Public and International Affairs at Princeton University, see <http://www.wws.princeton.edu/>.

(1987 - 1989)

Research Assistant
Chatham House Publishers

Chatham, New Jersey

Compiled statistical appendices and prepared graphs and tables for a college textbook, Politics in Western Europe, M. Donald Hancock, ed. (1992). For more information about this publisher and the new edition of the book (Third Edition, 2002), see <http://www.sevenbridgespress.com>.

(1986 - 1989)

Research/Teaching Assistant
Vanderbilt University

Nashville, Tennessee

Assisted in two courses per semester while taking a full course load (12 hours) of graduate courses at the same time. Prepared and delivered lectures, graded papers and conducted additional sections of class discussions as directed. Prepared background information and bibliographies as requested by various professors. Class sizes varied from 30 to 120 students. For more information about Vanderbilt University, see <http://www.vanderbilt.edu>.

COURSES TAUGHT

Mississippi State University (Member of Graduate Faculty)

Public Policy (PPA/PS 8903, dual sections, Spring 2006)

Normative Political Analysis of American Public Policy, (doctoral level PPA 9413, Spring 2005)

Western Political Theory (graduate/undergraduate PS 4453/6453, Spring 2004, Spring 2005)

Introduction to Political Theory (undergraduate PS 2403, Fall 2005, Summer 2006)

Public Program Evaluation (graduate - PPA 8733, Fall 2002, Spring, Summer, Fall 2003, Summer 2004, Summer 2005, Spring, Summer 2006, Summer 2007, Summer 2008, Summer 2009)

Ethics in Public Administration (graduate - PPA 8990, Summer 2003, 2005, 2006)

Directed Independent Study (graduate and undergraduate PS 4000, Fall 2004, Spring 2005, Fall 2008)

Auburn University (Visiting Assistant Professor)

Administrative Responsibility (undergraduate - Winter 1993; graduate – Spring 1993)
Introduction to American Government (Spring, Fall 1993; Winter, Spring 1994)
Introduction to Political Theory (Fall 1992; Fall 1993; Winter, Spring 1994)
Independent Study (American parties) (Spring, Fall 1993; Winter, Spring 1994)
Graduate Readings (American parties) (Winter 1994)
Political Parties and Politics (Fall 1992)
International Organizations (Fall 1992)

Vanderbilt University (Teaching Assistant)

Introduction to American Politics (Spring 1987; Spring, Fall 1988; Spring 1989)
Introduction to International Relations (Fall 1986; Fall 1987)
Presidents and Public Policy (Fall 1986)
Modern Political Philosophy (Spring 1988)
Making Foreign Policy (Fall 1988)
Soviet Foreign Policy (Spring 1987)
Soviet Politics (Fall 1987)
Western Europe in the Twentieth Century (European Studies Program, Fall 1989)

ACADEMIC PUBLICATIONS

Joe Adams, “Using a Performance Budgeting System: Lessons from the Texas Experience” *Managing for Results Series*, The IBM Endowment for the Business of Government. Edited by John M. Kamensky and Albert Morales. Rowman & Littlefield, 2005. (\$15,000)
Joe Adams. "Splitting the Difference: Compromise and Integrity in Ethics and Politics, by Martin Benjamin," *Journal of Politics*, May 1991 (Book Review).
Marina Arbetman, Joe Adams, and M. Donald Hancock. "System Performance in Industrial Welfare States: Selected Indicators," *Scandinavian Studies*, 1987.

GOVERNMENT & PRIVATELY SPONSORED REPORTS

Enrollment Projections for Decatur City Schools. A report for the Decatur City School System, May 15, 2009 (\$15,000)
Changing Trajectories: Building Paths for Careers and Institutionalizing Collaborations. A plan for Huntsville’s Committee of 100, March 2009 (\$13,850)
Mobile County Dropout Study (Parts I and II), with Caryn Roseman, for the Mobile Area Education Foundation, February 2009 (\$25,000)
Lost in Space: The Challenge of Deploying Vocational Education for the Future of the Huntsville Area, Sponsored by the Committee of 100, January 2009.
Funding Analysis and Recommendations for the Literacy Council, for the Literacy Council of Greater Birmingham, February 2008 (\$10,500).
One Size Does Not Fit All: One Size Does Not Fit All: Research and Recommendations on Gender-Responsiveness in Alabama's Criminal Justice System, the Commission on Girls and Women in the Criminal Justice System, March 2008 (\$30,000).
Millage Rate Study, Public Affairs Research Council of Alabama, Research report for the Alabama Department of Education to implement Constitutional Amendment 778, with Jim Williams and Gerry Waters, delivered February 20, 2007. (\$50,000)

- Vemuri, Prasad, Chandrasekhar K. Nagasekhar, Larry Dalton, **Joe Adams**. *Analysis and Recommendations for Major Work Processes in the Areas of Licensing, Registration and Titling*, for The Mississippi Department of Wildlife, Fisheries and Parks, Stennis Institute of Government and Bagley College of Engineering, Mississippi State University, January 31, 2006 (\$18,000).
- An Independent Assessment of the Mississippi Non-Emergency Transportation Waiver Program*, The Center for Survey Research at the John C. Stennis Institute of Government, Mississippi State, September 2005. (Contributed cost analysis and graphics for final report)
- Markham, James Jeffrey, **Joe Adams**, and Martina Turner, *2005 Annual Municipal Salary Survey*, Produced in cooperation with the Mississippi Municipal League, June 2005
- W. Martin Wiseman, Denise Keller, **Joe Adams**, and Keith Smith. *Mississippi Child Care Development Fund: Program Implementation Evaluation and Impact Analysis*. The John C. Stennis Institute of Government. Mississippi State University, January 2005.
- Joe Adams, *Cost Allocation Study for City of Okolona Utilities*. Presented to the Board of Aldermen, City of Okolona, Mississippi, March 30, 2004.
- Joe Adams, *A Technical Report on Municipal Accounting and Information Systems*, Revised and Expanded. The John C. Stennis Institute of Government, July 2003.
- Review of Child Care Allocation Formulas Pursuant to SB 1391*, 76th Legislature, Texas Workforce Commission, November 1, 2000. (Supervisor responsible for presentation and adoption)
- Achieving Performance Excellence*, Texas Workforce Commission, October 2000. (Supervisor responsible for presentation and commission adoption)
- Legislative Appropriations Request*, Texas Workforce Commission. August 25, 2000. (Prepared all performance projections and several of the requests for exceptional items)
- Strategic Plan, FY 2001 - 2005*, Texas Workforce Commission, Submitted to the Governor's Office of Budget and Planning and the Legislative Budget Board, June 1, 2000. (Supervisor)
- Implementation of the 76th Legislative Session*, (Quarterly Reports) Planning Department, Texas Workforce Commission. (Supervisor responsible for tracking implementation of legislation.)
- Monthly Legislative Report*, Texas Workforce Commission, January 1999 – January 2002. (Supervisor)
- Legislative Appropriations Request*, Texas Workforce Commission. August 28, 1998. (Contributor)
- Strategic Plan for FY 1999-2003*, Texas Workforce Commission. Texas Workforce Commission. (Supervisor responsible for presentation and commission adoption.)
- Summary Assessment of Agency Performance, Fiscal Year 1997*, Legislative Budget Board, January 1997. (Performance analyses for 11 regulatory agencies and the Texas Workforce Commission)
- Fiscal Size Up 1997*, Legislative Budget Board, December 1997. (Contributed financial analyses for 11 financial and regulatory agencies and the Texas Workforce Commission)
- General Appropriations Act, 75th Regular Session*, Texas Legislature. (Provided budget recommendations for 11 financial regulatory agencies and the Texas Workforce Commission)
- Summary Assessment of Agency Performance, First Six Months Fiscal Year 1996*. Legislative Budget Board, March 1996. (Agency assessments for 11 financial regulatory agencies)
- Legislative Budget Estimates*, Legislative Budget Board, January 1997 (Contributed sections dealing with 11 agencies, with more than 50 presentations to the House, Senate and Conference Committees).
- Summary Assessment of Agency Performance, Fiscal Year 1995*, Legislative Budget Board, January 1996. (Contributed analyses for 11 regulatory agencies and the Texas Workforce Commission)
- Interim Report of the Joint Study Committee on Capital Needs at Institutions of Higher Education*, December 1995. General Assembly of the State of Tennessee. (with Christine Ragan)
- Joe Adams, *Federal Block Grants: Synopsis of Research*, Office of Research, Comptroller of the Treasury, May 1995 (Special Report for the Comptroller of the Treasury, State of Tennessee).
- Joe Adams, *An Analysis of Estimates Arising from the Tennessee Econometric Model as Presented in An Economic Report to the Governor, 1995*, Report to the State Funding Board, Comptroller of the Treasury, State of Tennessee, April 1995.
- Report to the General Assembly by the Citizens' Commission on County Officials' Compensation*, Office of Research, Comptroller of the Treasury, State of Tennessee February 1995.

COMMERCIAL PUBLICATIONS

Books (as Research Assistant)

M. Donald Hancock, ed. *Politics in Western Europe: An Introduction to the Politics of the United Kingdom, France, Germany, Italy, Sweden, and the European Community*. Chatham, New Jersey: Chatham House Publishers, 1992.

Jean Bethke Elshtain. *Jane Addams and the Dream of American Democracy: A Life*. Basic Books: New Ed Edition, 2002.

Encyclopedias (as Editor):

Political Research Inc. (Research Director/Editor):

TAYLOR'S ENCYCLOPEDIA OF GOVERNMENT OFFICIALS: Federal and State, Volume XIII

CLEMENTS' ENCYCLOPEDIA OF WORLD GOVERNMENTS, Volume 9 (Supplements 1991)

Periodicals (as Editor/Contributor):

World of Politics (Monthly 1990 - 1991); *Clements International Report* (Monthly 1990 - 1991); *50 State Legislative Review* (Annual 1991); *Congressional Summary* (Biennial 1991); *50 State Leadership Survey* (Biennial 1991)

Special Reports for National Debate Competition (as Editor):

Homelessness in the United States (1991)

The Future of Space Exploration in the United States (1990).

PRESENTATIONS & CONFERENCE PAPERS

“Changing Trajectories: Building Paths for Careers and Institutionalizing Collaborations. A plan for Huntsville’s Committee of 100, June 29, 2009.

“Ground Work for Solid Growth: A Competitive Education,” Presentation to Osher Lifelong Learning Institute, University of Alabama at Huntsville, Trinity United Methodist Church, June 26, 2007.

“Data Reporting Systems: Creating Integrity by Design,” SMART Budgeting Training, Alabama Department of Finance, SMART Governing Office, April 3-4, 20, 13, 2007.

“Research Related to Equity, Adequacy, & Excellence In Alabama’s Public Schools,” Presentation to the Board of Directors of SERVE, Tutwiler Hotel, Birmingham, AL, February 28, 2007.

“Budgeting Principles and Hazards,” Roundtable discussion at the Mississippi Municipal League Annual Conference, The Grand Hotel Conference Center, Tunica, Mississippi, July 24, 2006.

“We the People: Unit One,” for the We the People Summer Institute at Mississippi State University, June 19, 2006.

“We the People: Unit Four,” for the We the People Summer Institute at Mississippi State University, June 16, 2005.

Keynote Address: “Making a Difference: Accountability” for the induction ceremony for members of Pi Sigma Alpha, Mississippi State University, April 22, 2005.

“Congressional Insight,” Collierville Middle School, Collierville, Tennessee, February 8-10, 2005

“Federal Support for Community Colleges,” MidSouth Partnership for Rural Community Colleges Advisory Committee Meeting, Jackson, Mississippi, February 10, 2004.

“Congressional Insight,” Collierville Middle School, Collierville, Tennessee, February 4-5, 2004

“Town of Frugal: Budget Exercise,” Byhalia Town Hall, January 31, 2003.

“Town of Frugal: Budget Exercise,” Mississippi Municipal League, Small Town Conference, Vicksburg, Mississippi, November 6, 2003.

DeSoto County Tourism Association, DeSoto County Tourism Association and the World Wide Web, May 2, 2003 (Co-hosted & Sponsored).

Strategic Planning Session, DeSoto Health and Wellness Center, Walls, Mississippi, March 1, 2003

- Panel on Budgeting (Moderator), Mississippi Municipal League, Small Town Conference, Jackson, Mississippi, November 14, 2002.
- Forecasting for Success, Child Care Conference, Texas Workforce Commission, Arlington, Texas, October 18-19, 30-31, 2000.
- Leadership with Vision: Strategic Planning, Network Texas Annual Conference, (Moderator), Houston, Texas. September 6, 2000.
- State and Local Budgeting Process (includes House Bill 1) Texas Workforce Commission Financial Conference, Omni Austin Hotel, May 15-16, 2000
- Performance Measure Training, Texas Workforce Commission, Austin, Texas. November 3, 17, 1999.
- House, Senate and Conference Committee Hearings on H.B. 1, Austin, Texas, January to May 1997.
- Budget Hearings, Legislative Budget Board, Co-Chaired with the Governor's Office of Budget and Planning (11 meetings), September - November 1997.
- Presentation to the Joint Committee on Capital Funding at Institutions of Higher Education, Tennessee General Assembly, Nashville, Tennessee, October 15, 1995.
- Presentation to the State Funding Board, Office of the Comptroller of the Treasury, Supreme Court Chambers, State of Tennessee, April 1995.
- Joe Adams. "A Solution to Fishkin's Trilemma," Paper Presented at the Annual Meeting of the Southwestern Social Sciences Association, New Orleans, Louisiana, March 18-20, 1993.
- Joe Adams, "The Politics of Allocations in the U.S.: A View from the States." Paper Presented at the Annual Meeting of the International Studies Association, Atlanta, GA, April 4, 1992.
- Joe Adams, "The Effect of Government Capacity on Fiscal Policy," Paper Presented at the Annual Meeting of the International Studies Association, Washington, D.C., April 10-14, 1990.
- Joe Adams, Marina Arbetman, and M. Donald Hancock. "The Theoretical Model," Paper Presented at the Annual Meeting of the International Studies Association Washington, D.C., April 10-14, 1990.
- Joe Adams, Marina Arbetman, and M. Donald Hancock. "A Theoretical Model: The Influence of Parties on Expenditures," Paper Presented at the Seventh International Conference of Europeanist, Washington, D.C., March 23-25, 1990.
- Joe Adams, Marina Arbetman, and M. Donald Hancock. "Effects of Social and Defense Expenditures on Economic Growth," Paper Presented at the Annual Meeting of the American Political Science Association, Atlanta, Georgia, August 31- September 3, 1989.
- Joe Adams, Marina Arbetman, and M. Donald Hancock. "The Effects of Social and Defense Expenditures on Economic Growth: Scandinavian Comparative Perspective," Presented at the Annual Meeting of the Society for the Advancement of Scandinavian Studies, Salt Lake City, Utah, May 4

COMMUNITY & PROFESSIONAL SERVICE

2006-2007

FIPSE Grant Reviewer
U.S. Department of Education

2004 – 2006

Faculty Advisor/State Advisor Gamma Beta Phi
Mississippi State University

2002 – 2006

Mentor, Division of Student Affairs
Mississippi State University

2002 – 2003

Starkville High School PTA
Starkville, Mississippi

1999 - 2002

Former Student Advisory Board
TAMU Political Science Department

1993 - 1994

Volunteer Reader/ Students with Disabilities
Auburn University

1990 - 1994

Grant Writer, Chemical Awareness Council
Grapevine, Texas

1988 - 1989

Crisis Counselor, Crisis Intervention Center
Nashville, Tennessee

1988 - 1989

Representative - Graduate Student Council
Vanderbilt University

1983 - 1984

Legislative Study Group, Texas A&M
University Student Government

GRANTS AND AWARDS

2007 Governmental Research Association, Outstanding Policy Achievement (**Millage Rate Study**)
2002-2003 Research Grant, **IBM Endowment for the Business of Government** (\$15,000)
1997 Certificate of Recognition for Outstanding Service, **Legislative Budget Board**
1989 Travel Grant, **Vanderbilt University** (\$250)
1986-1989 Graduate Assistantship, **Vanderbilt University** (\$6,800 - \$7,500 Plus Tuition)
1985-1986 University Fellowship, **Vanderbilt University** (\$6,100 Stipend Plus Tuition)
1983, 1985 Distinguished Student, **Texas A&M University**

REFERENCES

Professor David A. Breaux, Mississippi State University, 105 Bowen Hall, Miss. State, MS 39762,
(662) 325-7867, dab1@ps.msstate.edu
Professor Marty Wiseman, Stennis Institute of Government, Mississippi State University, P.O. Drawer
LV, Mississippi State, MS 39762, (662) 325-3328, marty@sig.msstate.edu
Professor M. Donald Hancock, Vanderbilt University, Box 1817 Station B, Nashville, TN 37235, (615)
322-6222, donald.hancock@vanderbilt.edu, lonestar@usit.net
Professor Jacek Kugler, Claremont Graduate School, 170 E. Tenth Street, Claremont, CA 91711- 6163,
(909) 621-8690, jacek.kugler@cgu.edu
Professor Caleb Clark, Auburn University, 7080 Haley Center, Auburn University, AL 36849, (334)
844-6460, clarkcm@auburn.edu
Ms. Cheryl Fuller, Director, Texas Workforce Investment Council, Office of the Governor, 1100 San
Jacinto, Ste. 100, Austin, Texas 78701, (512) 936-8101, cfuller@governor.state.tx.us
Mr. Kevin VanOort, Deputy General Counsel, Litigation, Texas Comptroller of Public Accounts, (512)
936-4165, kevin.vanoort@cpa.state.tx.us
Dr. Robin McKeever, Assistant Deputy Executive Director, Texas Youth Commission, (512) 424-6201,
robin.mckeever@tyc.state.tx.us
Mr. David Duncan, Legislative Liaison, Texas Department of Information Resources, (512) 936-9851,
david.duncan@dir.state.tx.us