

**Joe Adams, Ph.D.**

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Birmingham, AL 35222

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205-531-7660

**EDUCATION**

**Ph.D., 1992, Political Science**

Vanderbilt University

Nashville, Tennessee

Dissertation: *Parties, Ideologies, and Budgets: A Study of Budgetary Trade-offs.*

Fields: Political Theory and Methodology, American Politics, International Relations

**B.A., 1985, Political Science and History (Double Major)**

Texas A&M University

College Station, Texas

**PROFESSIONAL EXPERIENCE**

**(2006 – Present)**

**Research Coordinator**

***Public Affairs Research Council of Alabama***

***Samford University***

Birmingham, Alabama

Responsibilities include managing a portfolio of nonprofit and government clients, directing research and technical assistance projects. Responsibilities include staffing, supervising, and training research assistants; managing client relationships, project scoping, delivery timelines, and contracting with subcontractors and state and local governments and nonprofits. Work involves writing proposals, negotiating contracts and data sharing agreements, and managing subcontractors. For more information, see <http://parca.samford.edu/>

**(2002 – 2006/2002-Present)**

**Research Associate/Lecturer**

***The John C. Stennis Institute of Government***

***Mississippi State University***

Mississippi State, Mississippi

Provided technical assistance to cities and towns on budgetary and fiscal operations. Research focused on best practices to assist state and local governments in fiscal and operational issues; teaching **Public Program Evaluation** for the MPPA degree and in the Community College Leadership doctoral program. See <http://www.msstate.edu/>.

**(1997 - 2002)**

**Director of Planning**

***Texas Workforce Commission***

Austin, Texas

Established the Planning Department for a newly formed, \$1.2 billion agency to bring it into compliance with statutory requirements, including statutory deadlines for performance reporting. Responsibilities included establishing and managing a budget of \$750,000 and a staff of 11 professionals in the development the agency strategic planning, compliance training, statutory reporting, information requests, and implementation of more than 170 pieces of legislation. See <http://www.twc.state.tx.us> for additional information about TWC.

**(1995 - 1997)**

**Analyst III**

***Legislative Budget Board***

Austin, Texas

Budget and oversight assignments for the 75<sup>th</sup> Legislature included 10 financial regulatory agencies, the Texas Racing Commission, and the Texas Workforce Commission. Duties included writing fiscal notes for legislation affecting financial regulatory agencies, racing, and workforce development programs. For more about the Legislative Budget Board, see <http://www.lbb.state.tx.us/>.

**(1994 - 1995)**

**Senior Legislative Research Analyst**

***Comptroller of the Treasury***

***Offices of Research and Educational  
Accountability***

Nashville, Tennessee

Duties included researching policy issues, drafting reports and recommendations, staffing special committees, and writing legislative documents. Topics of research included: evaluations of state economic forecasts, county officials salaries, capital spending and cost of accreditation in higher education, federal block grants, and writing fiscal notes for pending legislation. For more information, see <http://www.comptroller.tn.gov/orea/>.

**(1992 - 1994)**

**Visiting Assistant Professor**

***Auburn University***

Auburn, Alabama

Duties included research and teaching political science and public administration, at both the graduate and undergraduate levels. Courses included: Political Parties and Politics, Administrative Responsibility, Leadership and Administrative Responsibility, Introduction to American Government, Introduction to Political Theory, and International Organizations. For more information about Auburn University, see <http://www.auburn.edu>.

**(1990 - 1991)**

**Research Director**

***Political Research, Inc.***

Dallas, Texas

The Research Center generated \$2.5 million in annual revenues, with a staff of eight researchers producing two encyclopedias, and monthly reference publications for more than 5,000 paid subscribers, with approximately 1,100 monthly call center requests for information.

**(1987)**

**Research Assistant**

***Woodrow Wilson School of Public and  
International Affairs***

***Princeton University***

Princeton, New Jersey

Research duties for Professor Erwin C. Hargrove included interdisciplinary research on policy formation and implementation. For more information about the Woodrow Wilson School of Public and International Affairs at Princeton University, see <http://www.wws.princeton.edu/>.

**(1987 - 1989)**

**Research Assistant**

***Chatham House Publishers***

Chatham, New Jersey

Compiled statistical appendices and prepared graphs and tables for a college textbook, Politics in Western Europe, M. Donald Hancock, ed. (1992).

**(1986 - 1989)**

**Research/Teaching Assistant**

**Vanderbilt University**

Nashville, Tennessee

Assisted in two courses per semester while taking a full course load (12 hours) of graduate courses at the same time. Prepared and delivered lectures, graded papers and conducted additional sections of class discussions as directed. Prepared background information and bibliographies as requested by various professors. Courses included a course in West European Politics in the fall of 1989, as the Berlin wall came down and the textbooks became obsolete. Class sizes varied from 30 to 120 students. For more information about Vanderbilt University, see <http://www.vanderbilt.edu>.

#### **ACADEMIC PUBLICATIONS**

1. Joe Adams, "Using a Performance Budgeting System: Lessons from the Texas Experience" *Managing for Results Series*, The IBM Endowment for the Business of Government. Edited by John M. Kamensky and Albert Morales. Rowman & Littlefield, 2005. (\$15,000)
2. Joe Adams. "Splitting the Difference: Compromise and Integrity in Ethics and Politics, by Martin Benjamin," *Journal of Politics*, May 1991 (Book Review).
3. Marina Arbetman, Joe Adams, and M. Donald Hancock. "System Performance in Industrial Welfare States: Selected Indicators," *Scandinavian Studies*, 1987.

#### **GRANTS AND CONTRACTS**

1. 2016 [Montgomery Public Schools Budget Analysis](#) City of Montgomery (\$45,000)
2. 2016 *Pre-K Longitudinal Analysis*, Department of Early Childhood Education (\$125,000)
3. 2016 *Dothan City Schools*, Wiregrass Foundation (\$25,000), with confidential deep dive.
4. 2016 21<sup>st</sup> Century Community Learning Centers Evaluations, Hale County, Limestone County and Tarrant City (\$8,600); Tarrant SPROUT Evaluation (\$2,500).
5. 2016 [SAIL Analysis](#), Education Foundation of Birmingham Education Foundation (\$7,000)
6. 2016 [FAFSA Completions](#), Mobile Education Foundation (\$7,500)
7. 2015 [Birmingham City Schools Budget 2016-17](#), Birmingham Board of Education (\$65,000)
8. 2015 [Baseline Report](#), Mobile Education Foundation, (\$12,000)
9. 2015, *Learning Through Sports Evaluation*, (\$30,000)
10. 2015 [Baseline Report](#), Decatur City Schools Foundation, (\$7,500)
11. 2015 *Analysis of Pre-K Outcomes*, Alabama Partnership for Children (\$18,200)
12. [2015 Dothan School Progress Report](#), Wiregrass Foundation (\$25,000)
13. [2015 SAIL Evaluation](#), Community Foundation of Greater Birmingham (\$7,000)
14. 2014 *Education Data Project*, Campbell Family Foundation (\$15,000)
15. 2014 *Collaborative Data Management System*, du Pont Family Foundation (\$19,000)
16. [2014-2017 Bold Goals: Indicator Dashboard](#), United Way of Central Alabama (\$29,500)
17. 2014-2015 *Tarrant Sprout Evaluation*, Community Foundation of Greater Birmingham (\$7,000)

18. *2014 SAIL Evaluation*, Community Foundation of Greater Birmingham (\$7,000)
19. *A Review of Selected Administrative Operations in the Baldwin County Public School System*, Funded by Baldwin County Public Schools, 2014 (\$7,500).
20. *2013 One-Year Pre-K Analysis*, Alabama Department of Children’s Affairs (\$18,000)
21. *2013 Decatur Education Foundation*, Decatur City Schools Foundation (\$2,500)
22. *2013 Jacksonville Public Schools, 2013 ARMT Analysis*, Presentation to the Jacksonville City School Board of Education (\$500)
23. *Montgomery SMART Budgeting* (\$55,000, two-year contract)
24. [\*Analysis of ARMT Scores for Recipients of First Class/OSR Pre-K\*](#) (\$18,000). Alabama Department of Children’s Affairs Annual Report (with additional analysis, charts and graphs).
25. *Community Counts*, North East Alabama Community Foundation, (\$12,500)
26. *Program Evaluations*, Mike and Gillian Goodrich Foundation (\$30,000 annual retainer) – Teach for America, Red Mountain Park, Summer Adventures in Learning (SAIL), Birmingham City Schools Aspire Academy (with UAB), Jones Valley Teaching Farm.
27. [\*Analysis of Pre-K Student Performance\*](#), Department of Children’s Affairs, October 2012. (\$2,500).
28. *Presentation to the Montgomery County Public School Board*, Montgomery, Alabama, September 1, 2012, Montgomery Education Foundation (\$2,500).
29. [\*Presentation to the Jacksonville City School Board\*](#), Jacksonville, Alabama, June 11, 2012 (\$500).
30. [\*Presentation to the Decatur Education Foundation\*](#), Decatur Alabama, May 15, 2012 (\$5,000).
31. [\*Mobile County Public School System 2008 9th Grade Cohort\*](#), Mobile Area Education Foundation, 2012 (\$15,000).
32. [\*Analysis of the 6th Grade Cohort from 2002-2003 Through 2009-2010 for Montgomery Public Schools: Three Key Indicators\*](#), 2012 Montgomery Education Foundation (\$30,000).
33. *An Analysis of the FACES Program in the Dothan City Schools*, 2011 Wiregrass Foundation, forthcoming (\$20,000).
34. [\*A Review of Selected Administrative Operations in the Baldwin County Public School System\*](#), Funded by Baldwin County Public Schools, 2011 (\$7,500).
35. [\*Analysis of Pre-K Funding & Programs\*](#), Funded by the Alabama School Readiness Alliance (\$6,500).
36. *STATEWIDE ARMT TEST SCORE COMPARISONS FOR ALABAMA SCHOOLS*, website for comparing the results of the Alabama Reading and Math Test (2005-2011) [Project Director] <http://parca.samford.edu/education/SystemsTestScores/Systems.html> (\$25,000).
37. [\*Montgomery Public Schools: Analysis of School Performance\*](#). Funded by Montgomery Education Foundation 2010-2011 (\$20,000).
38. [\*A Review of Selected Administrative Operations in the Mountain Brook City School System\*](#), Funded by Mountain Brook Schools, 2010 (\$7,500).
39. [\*One Size Does Not Fit All: A Status Report on Recommendations for Gender-Responsiveness in Alabama’s Criminal Justice System\*](#) Funded by the Commission on Girls and Women in the Criminal Justice System, February 2010 (\$5,000).
40. *Enrollment Projections for Decatur City Schools*. Decatur City School System, May 15, 2009 (\$15,000).
41. [\*Changing Trajectories: Building Paths for Careers and Institutionalizing Collaborations\*](#). Funded by Huntsville’s Committee of 100, March 2009 (\$13,850).

42. [Lost in Space: The Challenge of Deploying Vocational Education for the Future of the Huntsville Area](#), Sponsored by the Committee of 100, January 2009.
43. [Mobile County Dropout Study \(Parts I and II\)](#), with Caryn Roseman, Funded by Mobile Area Education Foundation and the Mobile County Schools, February 2009 (\$25,000).
44. *Funding Analysis and Recommendations for the Literacy Council*, Funded by the Literacy Council of Greater Birmingham, February 2008 (\$10,500).
45. [One Size Does Not Fit All: One Size Does Not Fit All: Research and Recommendations on Gender-Responsiveness in Alabama's Criminal Justice System](#), for the Commission on Girls and Women in the Criminal Justice System, March 2008. (\$30,000).
46. [Millage Rate Study](#), Public Affairs Research Council of Alabama, Research report for the Alabama Department of Education to implement Constitutional Amendment 778, with Jim Williams and Gerry Waters, delivered February 20, 2007. Funded by the Alabama State Department of Education (\$50,000).
47. Vemuri, Prasad, Chandrasekhar K. Nagasekhar, Larry Dalton, **Joe Adams**. [Analysis and Recommendations for Major Work Processes in the Areas of Licensing, Registration and Titling](#), for The Mississippi Department of Wildlife, Fisheries and Parks, Stennis Institute of Government and Bagley College of Engineering, Mississippi State University, January 31, 2006. Funded by the Mississippi Department of Wildlife Fisheries and Parks (\$18,000).
48. Joe Adams and Molly Clark Harris, *Evaluation of Rural Leadership for Community Change*, Fund for the Improvement of Postsecondary Education, U.S. Department of Education, (\$15,000).

#### GOVERNMENT SPONSORED REPORTS

1. *An Independent Assessment of the Mississippi Non-Emergency Transportation Waiver Program*, The Center for Survey Research at the John C. Stennis Institute of Government, Mississippi State, September 2005. (Contributed cost analysis and graphics for final report)
2. Markham, James Jeffrey, **Joe Adams**, and Martina Turner, [2005 Annual Municipal Salary Survey](#), Produced in cooperation with the Mississippi Municipal League, June 2005
3. W. Martin Wiseman, Denise Keller, **Joe Adams**, and Keith Smith. [Mississippi Child Care Development Fund: Program Implementation Evaluation and Impact Analysis](#). The John C. Stennis Institute of Government. Mississippi State University, January 2005.
4. Joe Adams, *Cost Allocation Study for City of Okolona Utilities*. Presented to the Board of Aldermen, City of Okolona, Mississippi, March 30, 2004.
5. Joe Adams, [A Technical Report on Municipal Accounting and Information Systems](#), Revised and Expanded. The John C. Stennis Institute of Government, July 2003.
6. [Review of Child Care Allocation Formulas Pursuant to SB 1391](#), 76th Legislature, Texas Workforce Commission, November 1, 2000 (Supervisor responsible for presentation and adoption).
7. [Achieving Performance Excellence](#), Texas Workforce Commission, October 2000 (Supervisor responsible for presentation and commission adoption).
8. *Strategic Plan, FY 2001 - 2005*, Texas Workforce Commission, Submitted to the Governor's Office of Budget and Planning and the Legislative Budget Board, June 1, 2000 (Supervisor).
9. [Implementation of the 76th Legislative Session](#), (Quarterly Reports) Planning Department, Texas Workforce Commission. (Supervisor responsible for tracking implementation of legislation.)
10. *Monthly Legislative Report*, Texas Workforce Commission, January 1999 – January 2002 (Supervisor).
11. *Legislative Appropriations Request*, Texas Workforce Commission. August 28, 1998 (Contributor).

12. *Strategic Plan for FY 1999-2003, Texas Workforce Commission*. Texas Workforce Commission (Supervisor responsible for presentation and commission adoption).
13. *Summary Assessment of Agency Performance, Fiscal Year 1997*, Legislative Budget Board, January 1997 (Performance analyses for 11 regulatory agencies and the Texas Workforce Commission).
14. *Fiscal Size Up 1997*, Legislative Budget Board, December 1997 (Contributed financial analyses for 11 financial and regulatory agencies and the Texas Workforce Commission).
15. *Summary Assessment of Agency Performance, First Six Months Fiscal Year 1996*. Legislative Budget Board, March 1996 (Agency assessments for 11 financial regulatory agencies).
16. *Legislative Budget Estimates*, Legislative Budget Board, January 1997
17. *Summary Assessment of Agency Performance, Fiscal Year 1995*, Legislative Budget Board, 1996.
18. *Interim Report of the Joint Study Committee on Capital Needs at Institutions of Higher Education*, December 1995. General Assembly of the State of Tennessee (with Christine Ragan).
19. Joe Adams, [\*Federal Block Grants: Synopsis of Research\*](#), Office of Research, Comptroller of the Treasury, May 1995 (Special Report for the Comptroller of the Treasury, State of Tennessee).
20. Joe Adams, [\*An Analysis of Estimates Arising from the Tennessee Econometric Model as Presented in An Economic Report to the Governor, 1995\*](#), Report to the State Funding Board, Comptroller of the Treasury, State of Tennessee, April 1995.
21. *Report to the General Assembly by the Citizens' Commission on County Officials' Compensation*, Office of Research, Comptroller of the Treasury, State of Tennessee February 1995.

## COMMERCIAL PUBLICATIONS

### Books (as Research Assistant)

1. M. Donald Hancock, ed. *Politics in Western Europe: An Introduction to the Politics of the United Kingdom, France, Germany, Italy, Sweden, and the European Community*. Chatham, New Jersey: Chatham House Publishers, 1992.
2. Jean Bethke Elshtain. *Jane Addams and the Dream of American Democracy: A Life*. Basic Books: New Edition, 2002 (acknowledged as Joe Addams).

### Encyclopedias, Periodicals & Special Reports (as Editor-in-Chief/Contributor):

3. *TAYLOR'S ENCYCLOPEDIA OF GOVERNMENT OFFICIALS: Federal and State, Volume XIII*.
4. *CLEMENTS' ENCYCLOPEDIA OF WORLD GOVERNMENTS, Volume 9* (Supplements 1991).
5. World of Politics (Monthly 1990 - 1991)
6. Clements International Report (Monthly 1990 - 1991)
7. 50 State Legislative Review (Annual 1991)
8. Congressional Summary (Biennial 1991)
9. 50 State Leadership Survey (Biennial 1991)
10. Homelessness in the United States (1991)
11. The Future of Space Exploration in the United States (1990).

## PRESENTATIONS & CONFERENCE PAPERS

1. "Dothan City Schools 2015 Aspire Results;" 2016 Deep Dive. Wiregrass Foundation, September 21, 2016.
2. "Decatur City Schools 2015 Progress Report," Decatur City Schools Board of Education, February 18, 2016.
3. "Education by the Numbers," Mobile Education Foundation, hosted by the Mobile Area Education Foundation and the Education Commission through sponsorships from the J.L. Bedsole Foundation, Lumina Foundation, and City of Mobile, August 25, 2015
4. "Teachers Matter: The Three R's and What They Mean," Scottsboro Rotary Club, Scottsboro, Alabama, September 16, 2015.
5. "[2014 Decatur Baseline Report](#):" Presentation to the Decatur City Schools Foundation, May 28, 2015.
6. Tuscaloosa City Schools, 2013," with Jim Williams, Tuscaloosa, Alabama, July 22, 2014.
7. "Decatur City Schools, 2013 Performance Data," Decatur Education Foundation, Decatur, Alabama, March 18, 2014; June 27, 2014.
8. "Performance Comparisons for Dothan City Schools," Dothan, Alabama, May 12, 2014
9. "Regional Meeting: Dropout & Pre-K Evaluation Results," Montgomery, Alabama, November 1, 2013.
10. "Closing Gaps," Presentation to Bold Goals, August 27, 2013.
11. "Presentation to League of Women Voters," February 28, 2013
12. "[Gains for Poverty Students](#)," PARCA Annual Meeting, Harbert Center, February 8, 2013.
13. "Presentation to the Decatur City School Superintendent and Staff," November 26, 2012.
14. "[Presentation to Dothan City Schools](#)," November 15, 2012.
15. "[Presentation to the Decatur City Schools](#)," May 15, 2012.
16. "[Presentation to the Jackson City School Board](#)," June 11, 2012.
17. "Riding in Cars with Boys: The Benefits and Risks of Privatization," Presentation to the League of Women Voters, Mobile, Alabama, January 18, 2012.
18. "[PARCA's ARMT Analysis of School System Performance for Montgomery Public Schools](#)," Montgomery Board of Education, September 1, 2011.
19. "[Equity, Adequacy, and Excellence in Alabama's Public Schools](#)," Invited Lecture for Dr. Collins' doctoral course in educational leadership, University of Alabama – Birmingham, April 7, 2011.
20. "[PARCA's Work with Local School Systems on ARMT and Other Results](#)," Presentation to Opelika Chamber of Commerce, April 6, 2011.
21. "Funding Analysis for the West Alabama Literacy Council," presented at University Church of Christ, Tuscaloosa Alabama, March 24, 2011.
22. "Decatur SMART budgeting Training Session," City of Decatur, November 1, 2010.
23. "[Higher Education Comparisons](#)," Dr. Collins's doctoral course in educational leadership, University of Alabama – Birmingham, October 20, 2010.
24. "[Equity, Adequacy, and Excellence](#)," Dr. McPherson's doctoral course in educational leadership, University of Alabama – Birmingham, Cullman, Alabama, September 22, 2010.
25. "[Changing Trajectories: Building Paths for Careers and Institutionalizing Collaborations. A plan for Huntsville's Committee of 100](#)," June 29, 2009.



26. "Ground Work for Solid Growth: A Competitive Education," Presentation to Osher Lifelong Learning Institute, University of Alabama at Huntsville, Trinity United Methodist Church, June 26, 2007.
27. "Data Reporting Systems: Creating Integrity by Design," SMART Budgeting Training, Alabama Department of Finance, SMART Governing Office, April 3-4, 20, 13, 2007.
28. "Research Related to Equity, Adequacy, & Excellence In Alabama's Public Schools," Presentation to the Board of Directors of SERVE, Tutwiler Hotel, Birmingham, AL, February 28, 2007.
29. "Budgeting Principles and Hazards," Roundtable discussion at the Mississippi Municipal League Annual Conference, The Grand Hotel Conference Center, Tunica, Mississippi, July 24, 2006.
30. "We the People: Unit One," for the We the People Summer Institute (MSU), June 19, 2006.
31. "We the People: Unit Four," for the We the People Summer Institute at (MSU), June 16, 2005.
32. Keynote Address: "Making a Difference: Accountability" for the induction ceremony for members of Pi Sigma Alpha, Mississippi State University, April 22, 2005.
33. "Congressional Insight," Collierville Middle School, Collierville, Tennessee, February 8-10, 2005
34. "Federal Support for Community Colleges," MidSouth Partnership for Rural Community Colleges Advisory Committee Meeting, Jackson, Mississippi, February 10, 2004.
35. "Congressional Insight," Collierville Middle School, Collierville, Tennessee, February 4-5, 2004
36. "Town of Frugalis: Budget Exercise," Byhalia Town Hall, January 31, 2003; Mississippi Municipal League, Small Town Conference, Vicksburg, Mississippi, November 6, 2003.
37. DeSoto County Tourism Association, Desoto County Tourism Association and the World Wide Web, May 2, 2003 (Co-hosted & Sponsored).
38. Strategic Planning Session, DeSoto Health and Wellness Center, Walls, Mississippi, March 1, 2003
39. Panel on Budgeting (Moderator), Mississippi Municipal League, Small Town Conference, Jackson, Mississippi, November 14, 2002.
40. Forecasting for Success, Child Care Conference, Texas Workforce Commission, Arlington, Texas, October 18-19, 30-31, 2000.
41. Leadership with Vision: Strategic Planning, Network Texas Annual Conference, (Moderator), Houston, Texas. September 6, 2000.
42. State and Local Budgeting Process (includes House Bill 1) Texas Workforce Commission Financial Conference, Omni Austin Hotel, May 15-16, 2000
43. Performance Measure Training, Texas Workforce Commission, Austin, Texas. November 3, 17, 1999.
44. House, Senate and Conference Committee Hearings on H.B. 1, Austin, Texas, January to May 1997.
45. Budget Hearings, Legislative Budget Board, Co-Chaired with the Governor's Office of Budget and Planning (11 meetings), September - November 1997.
46. Presentation to the Joint Committee on Capital Funding at Institutions of Higher Education, Tennessee General Assembly, Nashville, Tennessee, October 15, 1995.
47. Presentation to the State Funding Board, Office of the Comptroller of the Treasury, Supreme Court Chambers, State of Tennessee, April 1995.
48. Joe Adams. "[A Solution to Fishkin's Trilemma](#)," Paper Presented at the Annual Meeting of the Southwestern Social Sciences Association, New Orleans, Louisiana, March 18-20, 1993.
49. Joe Adams, "The Politics of Allocations in the U.S.: A View from the States." Paper Presented at the Annual Meeting of the International Studies Association, Atlanta, GA, April 4, 1992.



50. Joe Adams, "The Effect of Government Capacity on Fiscal Policy," Paper Presented at the Annual Meeting of the International Studies Association, Washington, D.C., April 10-14, 1990.
51. Joe Adams, Marina Arbetman, and M. Donald Hancock. "The Theoretical Model," Paper Presented at the Annual Meeting of the International Studies Association Washington, D.C., April 10-14, 1990.
52. Joe Adams, Marina Arbetman, and M. Donald Hancock. "A Theoretical Model: The Influence of Parties on Expenditures," Paper Presented at the Seventh International Conference of Europeanist, Washington, D.C., March 23-25, 1990.
53. Joe Adams, Marina Arbetman, and M. Donald Hancock. "Effects of Social and Defense Expenditures on Economic Growth," Paper Presented at the Annual Meeting of the American Political Science Association, Atlanta, Georgia, August 31- September 3, 1989.
54. Joe Adams, Marina Arbetman, and M. Donald Hancock. "The Effects of Social and Defense Expenditures on Economic Growth: Scandinavian Comparative Perspective," Presented at the Annual Meeting of the Society for the Advancement of Scandinavian Studies, Salt Lake City, Utah, May 4, 1989.

## **COURSES TAUGHT**

### **Mississippi State University (Member of Graduate Faculty, 2002- Present)**

1. Public Program Evaluation (graduate/doctoral - PPA 8733, Fall 2002)
2. Public Program Evaluation (graduate/doctoral - PPA 8733, Spring 2002)
3. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2002)
4. Ethics in Public Administration (graduate - PPA 8990, Summer 2003)
5. Public Program Evaluation (graduate/doctoral - PPA 8733, Fall 2003)
6. Western Political Theory (graduate/undergraduate PS 4453/6453, Spring 2004)
7. Directed Independent Study (graduate/undergraduate PS 4000, Fall 2004)
8. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2004)
9. Normative Political Analysis of American Public Policy, (doctoral level PPA 9413, Spring 2005)
10. Western Political Theory (graduate/undergraduate PS 4453/6453, Spring 2005)
11. Introduction to Political Theory (undergraduate PS 2403, Fall 2005)
12. Ethics in Public Administration (graduate - PPA 8990, Summer 2005)
13. Directed Independent Study (graduate/undergraduate PS 4000, Spring 2005)
14. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2005)
15. Public Policy (PPA/PS 8903, dual sections, Spring 2006)
16. Introduction to Political Theory (undergraduate PS 2403, Summer 2006)
17. Ethics in Public Administration (graduate - PPA 8990, Summer 2006)
18. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2006)
19. Directed Independent Study (graduate/undergraduate PS 4000, Fall 2008)
20. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2007 - Online)
21. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2008 - Online)
22. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2009 - Online)

23. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2010 - Online)
24. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2011 - Online)
25. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2012 - Online)
26. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2013 - Online)
27. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2014 - Online)
28. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2015 - Online)
29. Public Program Evaluation (graduate/doctoral - PPA 8733, Summer 2016 - Online)

**Auburn University (Visiting Assistant Professor)**

30. Administrative Responsibility (undergraduate - Winter 1993)
31. Administrative Responsibility (graduate – Spring 1993)
32. Introduction to American Government (Spring 1993)
33. Introduction to American Government (Fall 1993)
34. Introduction to American Government (Winter 1994)
35. Introduction to Political Theory (Fall 1992)
36. Introduction to Political Theory (Fall 1993)
37. Introduction to Political Theory (Winter 1994)
38. Introduction to Political Theory (Spring 1994)
39. Independent Study in American parties (Spring 1993)
40. Independent Study in American Politics (Fall 1993)
41. Independent Study in American Politics (Winter 1994)
42. Independent Study in American Politics (Spring 1994)
43. Graduate Readings in American Politics (Winter 1994)
44. Political Parties and Politics (Fall 1992)
45. International Organizations (Fall 1992)

**Vanderbilt University (Teaching Assistant)**

1. Introduction to American Politics (Spring 1987 Spring, Fall 1988 Spring 1989)
2. Introduction to International Relations (Fall 1986 Fall 1987)
3. Presidents and Public Policy (Fall 1986)
4. Modern Political Philosophy (Spring 1988)
5. Making Foreign Policy (Fall 1988)
6. Soviet Foreign Policy (Spring 1987)
7. Soviet Politics (Fall 1987)
8. Western Europe in the 20th Century (European Studies, Fall 1989)

**DOCTORAL DISSERTATIONS COMMITTEES (MEMBER):**

1. Nobles, Janina L. *Alabama Community College Presidents' Perceptions Regarding Distance Education*. Mississippi State University, 2010.
2. Hall, Kishki Kamaranell. *An Investigation of a Rural Community College Meeting the Needs of Nontraditional Students*. Mississippi State University, 2010.
3. Campbell, Katrina Lanelle. *An Analysis of Homeless Veterans Participating in the Homeless Veteran Reintegration Program*. Mississippi State University, 2010.
4. Reed-Noland, Kimberly. *A Study of the Perceptions and Performance of Native and Community College Transfer Students at a Rural Land-Grant Institution*. Mississippi State University, 2009.
5. Powell, Amanda Leigh McCarter. *Poverty Levels and Dual Enrollment Demographics and Their Effect on Mississippi High School Graduation Rates*. Mississippi State University, 2009.
6. Stevenson, Mildred. *A Change for the Future: Presidents and Deans Real and Ideal Leadership Practices at Community and Junior Colleges in Mississippi*. Mississippi State University, 2008.
7. Large, Khristy G *A Study of Statewide Transfer and Articulation Reporting System (STARS) Approved Courses Completed at an Alabama Community College*. Mississippi State University, 2008
8. Hobbs, Phillip Michael. *An Assessment of the Dual Enrollment/Dual Credit Program at Jefferson State Community College in Birmingham, Alabama*. Mississippi State University, 2008.
9. Hurst, Jason Brett. *An Assessment of the Workplace Readiness Skills Desired by Industries and Perceived by College Personnel in Alabama*. Mississippi State University, 2008.
10. White, Fredrick. *Community College Finance: An Analysis of Resource Development at Mississippi's Community and Junior Colleges*. Mississippi State University, 2007.
11. McCullough, Wendy Latrice. *The Impact of Positive Statements about Mathematics on Middle School Students' Achievement*, Mississippi State University, 2007.
12. Houston, Teresa Lashone. *A Study Examining the Experiences of Community College Students Who are Members of Phi Theta Kappa*. Mississippi State University, 2007.
13. Clark, Molly Melinda. *An Assessment of the Community College Leadership Doctoral Program at Mississippi State University*. Mississippi State University, 2006.
14. McCrimon, Mary Ellene Moore. *Major Predictors of Student Retention in the Rural Community College Online Classroom*. Mississippi State University, 2005.
15. Barnett, Charles Lamar, Jr. *Students' Algebra I Subject Area Testing Program (SATP) Scores as a Predictor of Placement in Postsecondary Mathematics*. Mississippi State University, 2005.

**HONORS AND AWARDS**

<b>2007</b>	Governmental Research Association, Outstanding Policy Achievement ( <b>Millage Rate Study</b> )
<b>2002</b>	Research Grant, <b>IBM Endowment for the Business of Government</b> (\$15,000)
<b>1997</b>	<i>Certificate of Recognition for Outstanding Service</i> , <b>Legislative Budget Board</b>
<b>1989</b>	Travel Grant, <b>Vanderbilt University</b> (\$250)
<b>1986-1989</b>	Graduate Assistantship, <b>Vanderbilt University</b> (\$6,800 - \$7,500 plus Tuition)
<b>1985-1986</b>	University Fellowship, <b>Vanderbilt University</b> (\$6,100 Stipend plus Tuition)

1985 Distinguished Student, **Texas A&M University**

1983 Distinguished Student, **Texas A&M University**

#### **MEDIA REFERENCES**

**Zoominfo:** <http://www.zoominfo.com/p/Joe-Adams/132198529> (26 References)

**LinkedIn:** <https://www.linkedin.com/in/joadams> (40 Endorsements)

**Tableau Public:** <https://public.tableau.com/profile/evaluator#!/>

**Goodreads.com:** <https://www.goodreads.com/user/show/55375461-joe-adams>

#### **Professional Papers:**

[http://papers.ssrn.com/sol3/cf\\_dev/AbsByAuth.cfm?per\\_id=1697599](http://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=1697599)

<http://samford.academia.edu/JoeAdams>

[https://www.researchgate.net/profile/Joe\\_Adams7](https://www.researchgate.net/profile/Joe_Adams7)

#### **Tableau Data Visualizations**

<https://public.tableau.com/profile/evaluator#!/>

<http://tinyurl.com/Adams-Payscale-2014-ROI>

#### **Amazon Book Recommendations:**

<http://astore.amazon.com/joadaphd-20>

#### **Curated YouTube Content Links:**

<http://tinyurl.com/JoeAdamsBrainScience>

<http://tinyurl.com/JoeAdamsScrum>

<http://tinyurl.com/JoeAdamsEducationandLearning>

<http://tinyurl.com/JoeAdams-FinnishLessons>

<http://tinyurl.com/JoeAdams-MacIntyre>

#### **Assorted Interviews & Citations**

*Decatur Daily:* “Challenges face next superintendent”

[http://www.decaturdaily.com/opinion/editorials/challenges-face-next-superintendent/article\\_dff291bf-9c1d-505d-acce-9f2802725b04.html](http://www.decaturdaily.com/opinion/editorials/challenges-face-next-superintendent/article_dff291bf-9c1d-505d-acce-9f2802725b04.html)

**WSFA Television:** “Research shows Alabama's Pre-K program makes a difference”

<http://www.wsfa.com/story/30506972/research-shows-alabamas-pre-k-program-makes-a-difference>

*Dothan City Schools:*

<http://beverlye.al.dcm.schoolinsites.com/?PageName=LatestNews&Section=LatestNews&ItemID=399156&ISrc=School&ltype=News>

Interview with Tom Spencer: <https://www.youtube.com/watch?v=jN5eR5NRuRw>

*Opelika Chamber:* <http://www.opelikachamber.com/gallery-category/50128-dr-joe-adams>

*Christian Science Monitor:* “Did Birmingham mayor bet city's future on a Wall Street scheme?”

<http://www.csmonitor.com/USA/Politics/2009/1023/did-birmingham-mayor-bet-citys-future-on-a-wall-street-scheme>

*Christian Science Monitor* (cited incorrectly as Jim Adams):

<http://www.csmonitor.com/2006/0801/p01s03-uspo.html>

[Texas Tomorrow: An Economic Plan for Texas in the 21st Century](#), By Raul Torres, CPA, 2013.

## SOFTWARE COMPETENCIES

**WordPerfect** (1986-1994)  
**IBM Lotus** (1995-1997)  
**IBM LotusNotes** (1995-1997)  
**Microsoft Office Professional** (1994-Present)  
    Word  
    Excel  
    Access (multiple trainings)  
**SPSS** (1984-1989, 2009-Present)  
**STATA** (1987-1996, 2011-Present)  
**Tableau Desktop Professional** (7.0-9.3, 2013-Present)  
**Adobe DreamWeaver** (CS3, CS5) – Web Designer for PARCA 2008-2012  
**CreateSurvey.com** (2003-Present, More than 30 Surveys)  
**SAP** (2008-2009)

## COMMUNITY & PROFESSIONAL SERVICE

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<b>2010 - Present, Reviewer</b> PS, Political Science & Society, <a href="#"><u>American Political Science Association</u></a>	<b>1993 – 1994 Volunteer Reader</b> Students with Disabilities Auburn University
<b>2006 - Present, Member</b> <a href="#"><u>Governmental Research Association</u></a> 2014 Awards Committee Member	<b>1990 – 1994 Grant Writer</b> Chemical Awareness Council Grapevine, Texas
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<b>2005 – 2006 Summer Institute Instructor &amp; Competition Judge</b> <a href="#"><u>We The People</u></a> Mississippi State University	<b>1988 – 1989 Dept. Representative</b> Graduate Student Council Vanderbilt University
<b>2004 – 2006 Faculty Advisor/State Advisor</b> <a href="#"><u>Gamma Beta Phi</u></a> Mississippi State University	<b>1983 – 1984 Legislative Study Group</b> Texas A&M University Student Government