

Bill Status of SB3186 94th General Assembly

Short Description: HUMAN RTS-NATL ORIGIN-LANGUAGE

Senate Sponsors

Sen. [Carol Ronen](#) - [Don Harmon](#) - [Martin A. Sandoval](#) - [Iris Y. Martinez](#), [Louis S. Viverito](#), [Antonio Munoz](#), [Kimberly A. Lightford](#), [Jacqueline Y. Collins](#), [Kwame Raoul](#), [Jeffrey M. Schoenberg](#), [Mattie Hunter](#) and [John J. Cullerton](#)

House Sponsors

(Rep. [Larry McKeon](#) - [Mary E. Flowers](#) - [Mark H. Beaubien Jr.](#) - [Monique D. Davis](#) - [Karen A. Yarbrough](#), [Naomi D. Jakobsson](#), [Karen May](#), [Deborah L. Graham](#), [Kathleen A. Ryg](#), [Lou Lang](#), [Harry Osterman](#), [Sara Feigenholtz](#), [Barbara Flynn Currie](#), [John A. Fritchey](#), [Constance A. Howard](#), [Patricia Bailey](#), [Julie Hamos](#), [Lovana Jones](#), [Mike Boland](#) and [Kenneth Dunkin](#))

Statutes Amended In Order of Appearance

[775 ILCS 5/1-103](#)

from Ch. 68, par. 1-103

Synopsis As Introduced

Amends provisions of the Illinois Human Rights Act. Provides that, for purposes of the Act, discrimination based on national origin includes discrimination based on the language spoken in the place in which a person or one of his or her ancestors was born. Effective January 1, 2005.

Fiscal Note (Department of Human Rights)

Minimal fiscal impact expected.

House Amendment No. 1

Adds reference to:

[775 ILCS 5/7A-102](#)

from Ch. 68, par. 7A-102

Amends provisions concerning the investigation of charges by the Department of Human Rights. Eliminates language providing that questions of credibility shall be considered in determining whether there is substantial evidence that an alleged civil rights violation has been committed. The provisions added by this amendment are effective immediately.

House Amendment No. 2

In the definition of "sex", provides that the terms "because of sex" or "on the basis of sex" include, but are not limited to, because of pregnancy, the perception of pregnancy, childbirth, or pregnancy-related conditions. Provides that persons with those conditions shall be treated the same for all employment-related purposes, including receipt of benefits under fringe benefit programs, as other persons not so affected by those conditions who are similar in their ability or inability to work.

Fiscal Note (Department of Human Rights)

As amended by HA1, no fiscal impact.

Fiscal Note (Department of Human Rights)

As amended by HA2, minimal fiscal impact, as the Department already takes pregnancy cases under the basis of "sex" discrimination.

Judicial Note (Admin Office of the Illinois Courts)

As amended by House Amendment 1 and 2, Senate Bill 3186 may increase judicial workloads. However, the bill would not increase the number of judges needed in the State.

Housing Affordability Impact Note (Housing Development Authority)

This legislation will have no effect on the cost of constructing, purchasing, owning, or selling a single-family residence.

State Debt Impact Note (Economic and Fiscal Commission)

As amended by HA1 & 2, would not change the amount of authorization for any type of State-issued or State-supported bond, and therefore would not affect the level of State indebtedness.

Pension Note (Economic and Fiscal Commission)

As amended by HA1, does not amend the Pension Code and would not affect employees covered by any Illinois public pension fund or retirement system.

Conference Committee No. 1

Adds reference to:

[775 ILCS 5/Art. 1 heading](#)

[775 ILCS 5/1-101.1 new](#)

[775 ILCS 5/1-102](#)

from Ch. 68, par. 1-102

[775 ILCS 5/1-103](#)

from Ch. 68, par. 1-103

[775 ILCS 5/3-103](#)

from Ch. 68, par. 3-103

[775 ILCS 5/3-106](#)

from Ch. 68, par. 3-106

Amends the Illinois Human Rights Act. Provides that nothing in the Act shall be construed as requiring any employer, employment agency, or labor organization to give preferential treatment or special rights or implement affirmative action policies or programs based on sexual orientation. Provides that discrimination against a person because of his or her sexual orientation constitutes unlawful discrimination under the Act. Provides that it is a civil rights violation to engage in blockbusting in real estate because of the present or prospective entry of persons with a particular sexual orientation into the vicinity. Provides that the owner of an owner-occupied residential building with 5 or fewer units is not prohibited from making decisions regarding whether to rent to a person based upon that person's sexual orientation. Defines "sexual orientation".

Actions

Date	Chamber	Action
2/6/2004	Senate	Filed with Secretary by Sen. James A. DeLeo
2/6/2004	Senate	First Reading
2/6/2004	Senate	Referred to Rules
2/18/2004	Senate	Assigned to Executive
2/26/2004	Senate	Do Pass Executive ; 012-000-000
2/26/2004	Senate	Placed on Calendar Order of 2nd Reading March 2, 2004
3/23/2004	Senate	Added as Co-Sponsor Sen. Louis S. Viverito
3/23/2004	Senate	Fiscal Note Filed from the Illinois Department of Human Rights.
3/24/2004	Senate	Added as Co-Sponsor Sen. Antonio Munoz
3/24/2004	Senate	Added as Co-Sponsor Sen. Iris Y. Martinez
3/24/2004	Senate	Second Reading
3/24/2004	Senate	Placed on Calendar Order of 3rd Reading March 25, 2004

3/24/2004	Senate	Added as Chief Co-Sponsor Sen. Don Harmon
3/24/2004	Senate	Sponsor Removed Sen. Iris Y. Martinez
3/26/2004	Senate	Added as Chief Co-Sponsor Sen. Martin A. Sandoval
3/26/2004	Senate	Added as Chief Co-Sponsor Sen. Iris Y. Martinez
3/26/2004	Senate	Third Reading - Passed; 050-007-000
3/26/2004	House	Arrived in House
3/26/2004	House	Placed on Calendar Order of First Reading
3/26/2004	House	Chief House Sponsor Rep. Mary E. Flowers
3/29/2004	House	First Reading
3/29/2004	House	Referred to Rules Committee
3/29/2004	House	Added Alternate Chief Co-Sponsor Rep. Paul D. Froehlich
3/29/2004	House	Added Alternate Chief Co-Sponsor Rep. Monique D. Davis
3/31/2004	Senate	Added as Co-Sponsor Sen. Kimberly A. Lightford
4/20/2004	House	Assigned to Judiciary I - Civil Law Committee
4/29/2004	House	House Amendment No. 1 Filed with Clerk by Judiciary I - Civil Law Committee
4/29/2004	House	House Amendment No. 1 Adopted in Judiciary I - Civil Law Committee ; by Voice Vote
4/29/2004	House	Do Pass as Amended / Short Debate Judiciary I - Civil Law Committee ; 011-000-006
4/29/2004	House	Placed on Calendar 2nd Reading - Short Debate
4/29/2004	House	House Amendment No. 2 Filed with Clerk by Rep. Mary E. Flowers
4/29/2004	House	House Amendment No. 2 Referred to Rules Committee
5/6/2004	House	Added Alternate Chief Co-Sponsor Rep. Karen A. Yarbrough
5/14/2004	House	Committee/3rd Reading Deadline Extended-Rule 9(b) May 31, 2004
5/24/2004	House	House Amendment No. 2 Rules Refers to Judiciary I - Civil Law Committee
5/27/2004	House	Second Reading - Short Debate
5/27/2004	House	Held on Calendar Order of Second Reading - Short Debate
5/27/2004	House	House Amendment No. 2 Recommends Be Adopted Judiciary I - Civil Law Committee ; 015-000-000
5/28/2004	House	Second Reading - Short Debate
5/28/2004	House	House Amendment No. 2 Adopted by Voice Vote
5/28/2004	House	Fiscal Note Requested by Rep. Terry R. Parke ; As Amended by HA 2
5/28/2004	House	State Mandates Fiscal Note Requested by Rep. Terry R. Parke ; As Amended by HA 2
5/28/2004	House	Rep. Flowers questioned if Note requests are inapplicable
5/28/2004	House	Rep. Flowers withdraws question
5/28/2004	House	Held on Calendar Order of Second Reading - Short Debate
5/28/2004	House	Added Alternate Co-Sponsor Rep. Naomi D. Jakobsson
5/28/2004	House	Added Alternate Co-Sponsor Rep. Karen May
5/28/2004	House	Added Alternate Co-Sponsor Rep. Deborah L. Graham
5/28/2004	House	Added Alternate Co-Sponsor Rep. Kathleen A. Ryg
5/28/2004	House	Fiscal Note Filed As Amended by HA 1

5/28/2004	House	Fiscal Note Filed As Amended by HA 2
5/28/2004	House	Judicial Note Filed As Amended by HA 1,2
5/28/2004	House	Housing Affordability Impact Note Filed As Amended by HA 1,2
5/28/2004	House	State Debt Impact Note Filed As Amended by HA 1,2
5/28/2004	House	Pension Note Filed As Amended by HA 1,2
5/28/2004	House	State Mandates Fiscal Note Requested - Withdrawn by Rep. Terry R. Parke ; As Amended by HA 2
5/31/2004	House	Placed on Calendar Order of 3rd Reading - Short Debate
5/31/2004	House	Third Reading - Short Debate - Passed 113-002-002
5/31/2004	Senate	Secretary's Desk - Concurrence House Amendment(s) 01,02
5/31/2004	Senate	Placed on Calendar Order of Concurrence House Amendment(s) 01,02 - June 1, 2004
8/24/2004	Senate	Pursuant to Senate Rule 3-9(b) / Referred to Rules
11/9/2004	House	Alternate Chief Sponsor Changed to Rep. Larry McKeon
11/9/2004	House	Added Alternate Chief Co-Sponsor Rep. Mary E. Flowers
11/9/2004	Senate	Approved for Consideration Rules
11/9/2004	Senate	Placed on Calendar Order of Concurrence House Amendment(s) 01,02 - November 10, 2004
11/10/2004	Senate	Chief Sponsor Changed to Sen. John J. Cullerton
11/10/2004	Senate	House Amendment No. 1 Motion to Non-Concur Filed with Secretary Sen. John J. Cullerton
11/10/2004	Senate	House Amendment No. 1 Senate Non-Concurs
11/10/2004	Senate	House Amendment No. 2 Motion to Non-Concur Filed with Secretary Sen. John J. Cullerton
11/10/2004	Senate	House Amendment No. 2 Senate Non-Concurs
11/10/2004	House	Arrived in House
11/10/2004	House	Placed on Calendar Order of Non-Concurrence House Amendment(s) 1,2
11/16/2004	House	House Amendment No. 1 Motion Refuse to Recede Rep. Larry McKeon ; Motion #1
11/16/2004	House	House Amendment No. 2 Motion Refuse to Recede Rep. Larry McKeon ; Motion #1
11/16/2004	House	Removed Alt Chief Co-Sponsor Rep. Paul D. Froehlich
11/16/2004	House	Added Alternate Chief Co-Sponsor Rep. Mark H. Beaubien, Jr.
11/16/2004	House	House Amendment No. 1 House Refuses to Recede by Voice Vote
11/16/2004	House	House Amendment No. 2 House Refuses to Recede by Voice Vote
11/16/2004	House	House Requests Conference Committee No. 1
11/17/2004	House	Added Alternate Co-Sponsor Rep. Lou Lang
11/17/2004	House	Conference Committee No. 1 House Appointed Rep. Larry McKeon ; Rep. John A. Fritchey ; Rep. Lou Lang ; Rep. Mark H. Beaubien, Jr. ; Rep. Bob Biggins
11/17/2004	Senate	Conference Committee No. 1 Senate Accede Request -Cullerton
11/17/2004	Senate	Conference Committee No. 1 Senate Appointed Sen. Carol Ronen ; Sen. John J. Cullerton ; Sen. Terry Link ; Sen. Edward Petka ; Sen. Peter J. Roskam
11/17/2004	House	Conference Committee No. 1 Report Submitted in House by Rep. Larry McKeon

11/17/2004	House	Conference Committee No. 1 Report Referred to Rules Committee
11/18/2004	Senate	Conference Committee No. 1 Report Submitted in Senate by Sen. John J. Cullerton
11/18/2004	Senate	Conference Committee No. 1 Report Referred to Rules
11/18/2004	Senate	Conference Committee No. 1 Report Be Approved for Consideration Rules
11/18/2004	Senate	Added as Co-Sponsor Sen. Jacqueline Y. Collins
12/9/2004	Senate	Chief Sponsor Changed to Sen. Carol Ronen
12/19/2004	Senate	Pursuant to Senate Rule 3-9(b) / Referred to Rules
12/19/2004	Senate	Conference Committee No. 1 Re-referred to Rules-Pursuant to Senate Rule 3-9(b).
1/5/2005	Senate	Added as Co-Sponsor Sen. Kwame Raoul
1/10/2005	House	Conference Committee No. 1 Report Rules Referred to Judiciary I - Civil Law Committee
1/10/2005	Senate	Approved for Consideration Rules
1/10/2005	Senate	Conference Committee No. 1 Be Approved for Consideration Rules
1/10/2005	Senate	Added as Co-Sponsor Sen. Jeffrey M. Schoenberg
1/10/2005	House	Added Alternate Co-Sponsor Rep. Harry Osterman
1/10/2005	House	Added Alternate Co-Sponsor Rep. Sara Feigenholtz
1/10/2005	House	Added Alternate Co-Sponsor Rep. Barbara Flynn Currie
1/10/2005	Senate	Added as Co-Sponsor Sen. Mattie Hunter
1/10/2005	House	Conference Committee No. 1 Recommends Be Adopted Judiciary I - Civil Law Committee ; 011-008-000
1/10/2005	Senate	Conference Committee No. 1 Report Adopted by the Senate 030-027-001
1/11/2005	Senate	Added as Co-Sponsor Sen. John J. Cullerton
1/11/2005	House	Added Alternate Co-Sponsor Rep. John A. Fritchey
1/11/2005	House	Added Alternate Co-Sponsor Rep. Constance A. Howard
1/11/2005	House	Added Alternate Co-Sponsor Rep. Patricia Bailey
1/11/2005	House	Added Alternate Co-Sponsor Rep. Julie Hamos
1/11/2005	House	Added Alternate Co-Sponsor Rep. Lovana Jones
1/11/2005	House	Added Alternate Co-Sponsor Rep. Mike Boland
1/11/2005	House	Added Alternate Co-Sponsor Rep. Kenneth Dunkin
1/11/2005	House	Conference Committee No. 1 Report Adopted by the House 065-051-001
1/11/2005	Senate	Conference Committee No. 1 Report - Both Houses Adopted
1/11/2005	Senate	Passed Both Houses
1/19/2005	Senate	Sent to the Governor
1/21/2005	Senate	Governor Approved
1/21/2005	Senate	Effective Date January 1, 2006
1/21/2005	Senate	Public Act 93-1078

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