

**Unsolicited  
Letters  
&  
Teaching  
Evaluations**

**For  
Joe Adams, Ph.D**



800 Lakeshore Drive  
Birmingham, AL 35229  
www.samford.edu

OFFICE OF THE PRESIDENT

January 17, 2012

Dr. Joe Adams  
Research Coordinator  
PARCA

Dear Joe:

The great strength of Samford University is found in the quality of our people. It is an honor for me to serve alongside the dedicated men and women who create this remarkable environment for teaching and learning.

Today we celebrate the work that you have done through your place of service at Samford. This gift is provided as a reminder of our gratitude for the special contributions you have made to the life of this institution.

Please know of my personal appreciation for all that you do, and best wishes for the days ahead.

Sincerely,



Andrew Westmoreland

Joe, thanks for your considerable efforts to help the people of our state.

cc: J. Adams  
S. Noell

# Texas Department of Banking

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*Catherine A. Ghiglieri*  
*Commissioner*

July 12, 1996

Mr. John Keel  
Director  
Legislative Budget Board  
John H. Reagan Building,  
Third Floor  
Austin, Texas 78701



Dear John:

Over the past five months, Joe Adams has been most helpful in assisting our Department in completing the necessary reports and filings to the LBB. His guidance and knowledge were quite beneficial to our new staff not familiar with governmental reporting requirements. Furthermore, his never-ending patience was quite refreshing. We look forward to working with him in the future.

Sincerely,

Catherine A. Ghiglieri  
Commissioner

CAG:kbc

CC: J Adams  
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## Texas Department of Banking

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*Catherine A. Ghiglieri*  
Commissioner

June 5, 1997

Mr. John Keel  
Director  
Legislative Budget Board  
105 West 15th Street, Suite 300  
Austin, Texas 78701

RECEIVED  
LEGISLATIVE BUDGET BOARD  
JUN 11 9 05 AM '97

Dear Mr. Keel:

On behalf of the staff of the Texas Department of Banking, please extend my thanks to Joe Adams and Greta Rymal for their assistance during this legislative session, particularly with the appropriations process. While we had some contentious issues come up, your staff handled them with professionalism.

I appreciate all of the courtesies that Joe Adams has shown me and my staff throughout the year. He returns phone calls to us even though he is so busy, and provides us with timely information. It is very much appreciated.

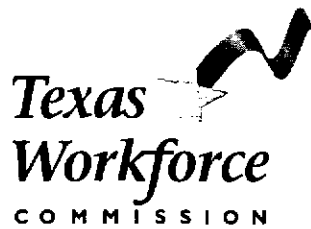
Sincerely,



Catherine A. Ghiglieri  
Commissioner

CAG:kbc

Mike Sheridan  
Executive Director



Diane D. Rath, Chair  
Commissioner Representing the Public

T. P. O'Mahoney  
Commissioner Representing Labor

Ron Lehman  
Commissioner Representing Employers

March 23, 1999

Joe Adams  
Budget & Planning  
Room 426

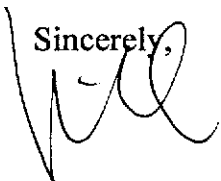
Dear Mr. Adams:

I want to take this opportunity to express my sincere gratitude for your important role in the development of the ACCESS input screens for reporting performance measurements. This new feature will help TWC staff produce more timely, accurate monthly reports to the Texas Legislature and our other government partners.

I am pleased with the many computer-based initiatives we have recently completed that enable both TWC staff, LWDB staff, and our mutual clients to report and access information more easily. None of these projects could have been successfully completed without the creativity, knowledge, and hard work of individuals like you.

Thank you again for your contribution in TWC's ongoing effort to develop new ways to make state government more efficient.

Sincerely,


  
Mike Sheridan  
Executive Director

mc: Commissioners  
Cassie Carlson Reed

101 E. 15th St. Austin, Texas 78778-0001 512-463-2222

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DEPARTMENT OF INSTRUCTIONAL SYSTEMS AND WORKFORCE DEVELOPMENT

Box 9730

MISSISSIPPI STATE, MISSISSIPPI 39762-9730

TELEPHONE: 662-325-2281 FAX: 662-325-7599

February 25, 2004

Dr. Joe Adams, Research Associate  
John C. Stennis Institute of Government  
Depot Building  
P. O. Box LV  
Mississippi State, MS 39762

Dear Joe:

Thanks so much for your guest appearance in EDA 8383 Ethical Decision Making in Educational Administration on Friday night, February 6, 2004.

I've had many positive comments from students about your lecture and discussion of Alasdair McIntyre's notion of the genealogical version of moral inquiry based on works of Frederick Nietzsche. In fact, one student has asked if you could serve on his doctoral committee.

You have been of immense help to me in preparing for this class by way of interacting with me about ethical concepts and providing some invaluable books and materials, especially those on Alasdair McIntyre.

Thanks for taking the time to share your knowledge and resources with us and for giving us that excellent presentation on February 6. It's a pleasure to have you as a colleague. Here's hoping our Ph.D. program in Community College Leadership will continue to interest you and attract your further participation.

Sincerely,

A handwritten signature in black ink that reads "Dan Stumpf". The signature is written in a cursive, flowing style.

Arthur D. Stumpf, Ph.D.  
Assistant Professor, Community College Leadership

Cc Dr. Ed Davis, Coordinator  
Community College Leadership

Dr. Anthony Olinzock, Department Head  
Instructional Systems, Leadership, and Workforce Development

Dr. Martin W. Wiseman, Director  
John C. Stennis Institute of Government

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FACULTY EVALUATION  
 SPRING 2003

Faculty Name: ADAMS J  
 Course: PPA 8733

Section:1 Dept:POLITICAL SCIENCE

Method of Instruction: LECTURE

	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Mean	Std. Dev.
The instructor makes the material interesting and holds the attention of the class.	.	.	1	4	6	4.45	0.69
The instructor makes the material relevant to my course of study.	.	.	1	3	7	4.55	0.69
The instructor communicates clearly.	.	.	1	3	7	4.55	0.69
Presentations by the instructor are well organized.	.	.	1	3	7	4.55	0.69
The instructor knows if the course content is being understood.	.	.	3	3	5	4.18	0.87
The instructor is reasonably accessible to students out of class.	.	.	1	1	9	4.73	0.65
I have had to work hard in this course.	.	.	1	4	6	4.45	0.69
I have become more competent in this area because of this instructor.	.	.	1	4	6	4.45	0.69
Grading and evaluation procedures by the instructor seem fair and objective.	.	.	1	3	7	4.55	0.69
If I take another course in this subject, I would like to have this instructor.	.	.	1	1	9	4.73	0.65

Mean is the overall weighted average response for each statement.

Standard Deviation indicates how closely the scores cluster around the Mean.

NOTE: Blanks were not used in calculations.



**Mississippi State**  
UNIVERSITY

**Division of Continuing Education**  
*Education, Training and Development*

October 23, 2003

Joe Adams  
214-A Helen Circle  
Starkville, MS 39759

RE: Course Evaluation

Dr. Adams ,

For your review a summary of the evaluation for the following class you taught during the semester of Summer 2003 is enclosed.

PPA 8733-501-SU03  
Public Program Evaluation

Certainly you have helped your department and us to provide a quality program for our students. By copy of this letter and evaluation, I am sharing this evaluation with your department head.

Thank you for your time and efforts.

Sincerely,

Glenna Sullivan  
Assistant Program Facilitator

Enclosure

cc: Dr. David Breaux



## MISSISSIPPI STATE UNIVERSITY ACADEMIC EVALUATION

**Class:** PPA 8733-501 Public Program Evaluation

**Semester:** Summer 2003

**Instructor:** Joe Adams

**Total # of Evaluations completed:** 8 (out of 8)

Item	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1. The instructor makes the material interesting and holds the attention of the class.	4	3	0	0	0
2. The instructor makes the material relevant to my course of study.	3	4	0	0	0
3. The instructor communicates clearly.	5	2	0	0	0
4. The instructor's presentations are well organized	2	5	0	0	0
5. The instructor knows if the course content is being understood	5	2	0	0	0
6. The instructor is reasonably accessible to students out of class.	5	2	0	0	0
7. I have had to work hard in this course.	5	1	0	0	0
8. I have become more competent in this area because of this instructor.	4	3	0	0	0
9. Grading and evaluation procedures by the instructor seem fair and objective.	0	1	6	0	0
10. If I take another course in this subject, I would like to have this instructor.	1	5	0	0	0

**1. What did you like most about this course?**

- This course did an excellent job in promoting our broad based thinking on performance evaluation.
- Very relevant to our work. Good job in relaying the material to practical experience.
- Dr. Adams has excellent knowledge of the course material. He makes the information relevant to my course of study. Excellent instructor!

**2. What improvements would you suggest?**

FACULTY EVALUATION  
FALL 2003

Faculty Name: ADAMS J  
Course: PPA 8990 Section:101 Dept:POLITICAL SCIENCE Method of Instruction: MISSING

	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Mean	Std. Dev.
The instructor makes the material interesting and holds the attention of the class.	.	.	1	5	8	4.50	0.65
The instructor makes the material relevant to my course of study.	.	.	2	6	6	4.29	0.73
The instructor communicates clearly.	.	.	1	6	7	4.43	0.65
Presentations by the instructor are well organized.	1	.	1	7	6	4.13	1.06
The instructor knows if the course content is being understood.	.	1	2	4	7	4.21	0.97
The instructor is reasonably accessible to students out of class.	.	.	.	3	11	4.79	0.43
I have had to work hard in this course.	.	1	2	4	7	4.21	0.97
I have become more competent in this area because of this instructor.	.	.	1	5	8	4.50	0.65
Grading and evaluation procedures by the instructor seem fair and objective.	.	.	.	5	9	4.64	0.50
If I take another course in this subject, I would like to have this instructor.	.	.	.	6	8	4.57	0.51

Mean is the overall weighted average response for each statement.

Standard Deviation indicates how closely the scores cluster around the Mean.

NOTE: Blanks were not used in calculations.

FACULTY EVALUATION  
 SPRING 2004

Faculty Name: ADAMS J

Course: PS 4453

Section:1

Dept:POLITICAL SCIENCE

Method of Instruction: LECTURE

	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Mean	Std. Dev.
The instructor makes the material interesting and holds the attention of the class.	.	.	1	15	7	4.26	0.54
The instructor makes the material relevant to my course of study.	.	.	1	13	9	4.35	0.57
The instructor communicates clearly.	1	1	3	10	8	4.00	1.04
Presentations by the instructor are well organized.	1	4	4	8	6	3.61	1.20
The instructor knows if the course content is being understood.	2	1	2	13	5	3.78	1.13
The instructor is reasonably accessible to students out of class.	.	.	2	7	14	4.52	0.67
I have had to work hard in this course.	.	.	.	11	12	4.52	0.51
I have become more competent in this area because of this instructor.	.	.	.	12	11	4.48	0.51
Grading and evaluation procedures by the instructor seem fair and objective.	.	.	1	11	11	4.43	0.59
If I take another course in this subject, I would like to have this instructor.	.	1	.	11	11	4.39	0.72

Mean is the overall weighted average response for each statement.

Standard Deviation indicates how closely the scores cluster around the Mean.

NOTE: Blanks were not used in calculations.

Office of Institutional Research

J:\Everyone\Faceval\Fac-Eval\Instructor\_New.sas

FACULTY EVALUATION  
 SPRING 2005

Faculty Name: ADAMS J  
 Course: PS 4453 Section:1 Dept:POLITICAL SCIENCE Method of Instruction: LECTURE

	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Mean	Std. Dev.
The instructor makes the material interesting and holds the attention of the class.	.	.	1	9	8	4.39	0.61
The instructor makes the material relevant to my course of study.	.	1	2	9	6	4.11	0.83
The instructor communicates clearly.	.	2	1	7	8	4.17	0.99
Presentations by the instructor are well organized.	.	2	4	7	5	3.83	0.99
The instructor knows if the course content is being understood.	.	2	5	6	5	3.78	1.00
The instructor is reasonably accessible to students out of class.	.	.	4	8	6	4.11	0.76
I have had to work hard in this course.	.	.	2	7	9	4.39	0.70
I have become more competent in this area because of this instructor.	.	1	3	4	10	4.28	0.96
Grading and evaluation procedures by the instructor seem fair and objective.	.	1	1	8	8	4.28	0.83
If I take another course in this subject, I would like to have this instructor.	1	.	1	6	10	4.33	1.03

Mean is the overall weighted average response for each statement.

Standard Deviation indicates how closely the scores cluster around the Mean.

NOTE: Blanks were not used in calculations.

FACULTY EVALUATION  
 SPRING 2005

Faculty Name: ADAMS J  
 Course: PPA 9413

Section:1

Dept:POLITICAL SCIENCE

Method of Instruction: LECTURE

	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Mean	Std. Dev.
The instructor makes the material interesting and holds the attention of the class.	.	.	.	4	2	4.33	0.52
The instructor makes the material relevant to my course of study.	.	1	.	3	2	4.00	1.10
The instructor communicates clearly.	.	.	.	4	2	4.33	0.52
Presentations by the instructor are well organized.	.	1	.	4	1	3.83	0.98
The instructor knows if the course content is being understood.	.	1	1	2	2	3.83	1.17
The instructor is reasonably accessible to students out of class.	.	.	.	.	6	5.00	0.00
I have had to work hard in this course.	.	.	.	2	4	4.67	0.52
I have become more competent in this area because of this instructor.	.	1	.	2	3	4.17	1.17
Grading and evaluation procedures by the instructor seem fair and objective.	.	.	.	.	6	5.00	0.00
If I take another course in this subject, I would like to have this instructor.	.	.	1	3	2	4.17	0.75

Mean is the overall weighted average response for each statement.

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NOTE: Blanks were not used in calculations.

FACULTY EVALUATION  
FALL 2005

Faculty Name: ADAMS J  
Course: PS 2403

Section:3 Dept:POLITICAL SCIENCE

Method of Instruction: LECTURE

	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Mean	Std. Dev.
The instructor makes the material interesting and holds the attention of the class.	.	2	.	4	8	4.29	1.07
The instructor makes the material relevant to my course of study.	.	.	1	7	7	4.40	0.63
The instructor communicates clearly.	.	2	1	6	6	4.07	1.03
Presentations by the instructor are well organized.	.	2	1	7	5	4.00	1.00
The instructor knows if the course content is being understood.	.	4	1	4	6	3.80	1.26
The instructor is reasonably accessible to students out of class.	.	.	3	4	8	4.33	0.82
I have had to work hard in this course.	.	1	.	8	6	4.27	0.80
I have become more competent in this area because of this instructor.	.	.	1	5	9	4.53	0.64
Grading and evaluation procedures by the instructor seem fair and objective.	.	1	.	4	10	4.53	0.83
If I take another course in this subject, I would like to have this instructor.	1	.	1	2	11	4.47	1.13

Mean is the overall weighted average response for each statement.

Standard Deviation indicates how closely the scores cluster around the Mean.

NOTE: Blanks were not used in calculations.

FACULTY EVALUATION  
FALL 2005

Faculty Name: ADAMS J  
Course: PPA 8990 Section:101 Dept:POLITICAL SCIENCE Method of Instruction: MISSING

	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Mean	Std. Dev.
The instructor makes the material interesting and holds the attention of the class.	.	.	2	2	5	4.33	0.87
The instructor makes the material relevant to my course of study.	.	.	1	3	5	4.44	0.73
The instructor communicates clearly.	.	.	1	3	5	4.44	0.73
Presentations by the instructor are well organized.	.	.	1	2	6	4.56	0.73
The instructor knows if the course content is being understood.	.	.	2	2	5	4.33	0.87
The instructor is reasonably accessible to students out of class.	.	.	1	1	7	4.67	0.71
I have had to work hard in this course.	.	.	1	2	5	4.50	0.76
I have become more competent in this area because of this instructor.	.	1	1	.	7	4.44	1.13
Grading and evaluation procedures by the instructor seem fair and objective.	.	.	6	.	3	3.67	1.00
If I take another course in this subject, I would like to have this instructor.	.	1	1	1	5	4.25	1.16

Mean is the overall weighted average response for each statement.

Standard Deviation indicates how closely the scores cluster around the Mean.

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